



2024-2025 Pay Grids

Faculty Salary Grid			
Years of Relevant Experience	Alberta Ed. Recognized Education		
	4 Years (D)	5 Years (E)	6 years (F)
0	66,783	70,697	75,176
1	66,783	70,697	75,176
2	70,697	74,620	79,088
3	74,620	78,536	83,009
4	78,536	82,446	86,923
5	82,446	86,357	90,836
6	86,357	90,284	94,760
7	90,284	94,197	98,673
8	94,197	98,114	102,585
9	98,114	102,035	106,499
10	102,035	105,945	110,424
11	106,208	110,119	114,598

Hourly Employee Pay Grid				Same Grid shown different ways	Hourly Employee Pay Grid Total Hourly Rates with premium top up			
Years of Relevant Experience	Education (ECE Certificate Level)				Years of Relevant Experience	Education (ECE Certificate Level)		
	Level 1 (A)	Level 2 (B)	Level 3 (C)			Level 1 (A)	Level 2 (B)	Level 3 (C)
0	17.28	17.66	19.87	0	19.92	22.71	28.49	
1	17.28	17.66	19.87	1	19.92	22.71	28.49	
2	17.28	17.66	19.87	2	19.92	22.71	28.49	
3	17.94	19.03	23.34	3	20.58	24.08	31.96	
4	17.94	19.03	23.34	4	20.58	24.08	31.96	
5	17.94	19.03	23.34	5	20.58	24.08	31.96	
6	18.60	20.29	23.82	6	21.24	25.34	32.44	
7	18.60	20.29	23.82	7	21.24	25.34	32.44	
8	18.60	20.29	23.82	8	21.24	25.34	32.44	
9	19.26	21.61	24.50	9	21.90	26.66	33.12	
10	19.26	21.61	24.50	10	21.90	26.66	33.12	
11	19.26	21.61	24.50	11	21.90	26.66	33.12	
12	19.93	22.94	25.15	12	22.57	27.99	33.77	
Premium Top Up								
	2.64	5.05	8.62					
Employees on this grid are paid the hourly rate plus the premium top up.								

ECE Lead Teacher Salary Grid			
Years of Relevant Experience	Education (ECE Certificate Level)		
	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	46,522	49,393	54,101
1	48,927	51,804	56,518
2	51,313	54,196	58,911
3	51,313	56,582	61,304
4	51,313	58,972	63,698
5	51,313	61,366	66,097
6	51,313	61,366	68,490
7	51,313	61,366	70,879
8	51,313	61,366	73,278
9	51,313	61,366	75,613
10	51,313	61,366	78,180